

Barton Mills Recruitment

Immigration Visa Breakfast Summary 2017

48K
CONSULTANTS
IN AUSTRALIA

**RECRUITMENT
CONSULTANT**
Moved to the STSOL (short term) *only*

business sponsor =
**MINIMUM OF
FIVE
EMPLOYEES**
+
**\$65K
BASE**
+
\$1M
annual turnover

21K
HAVE
DEGREES

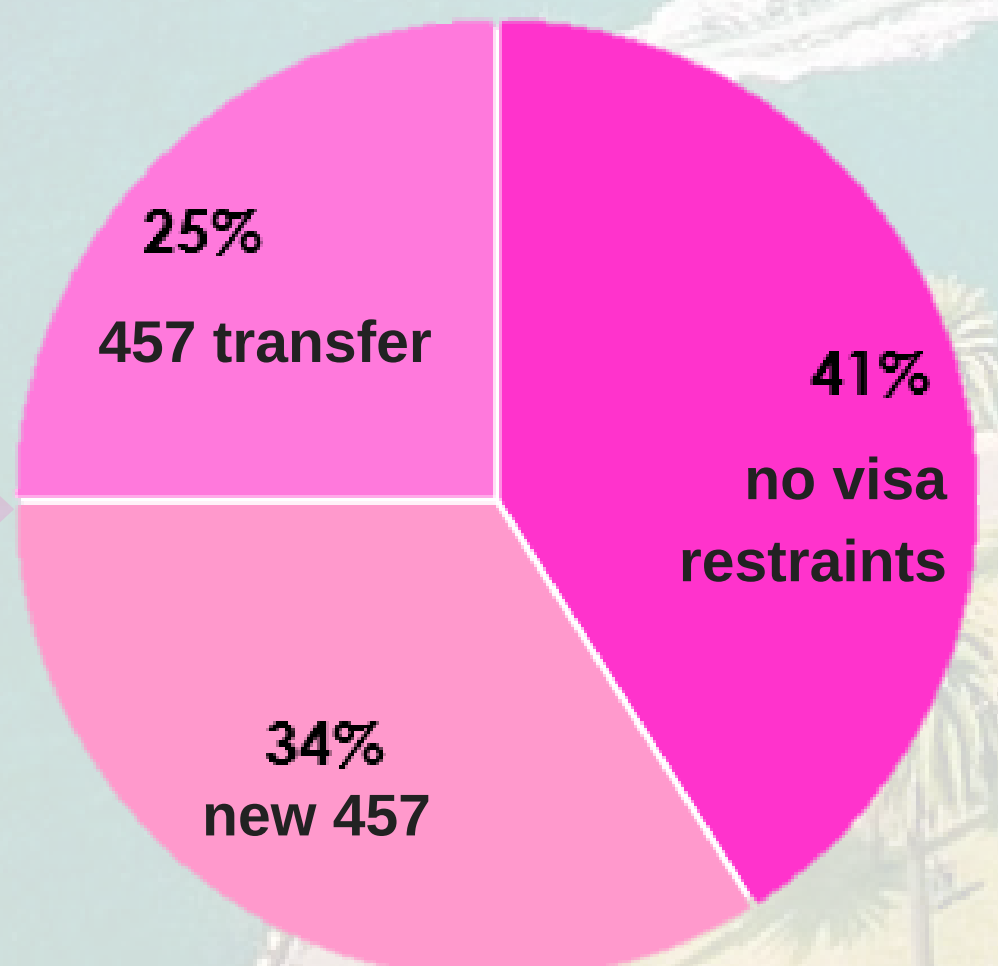
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- Encouraged to apply ASAP
- From March 2018 residency may not be available
- No PR on new STSOL 2 year visa
- 4 years PR before citizenship

27K
DO NOT HAVE
A DEGREE

69% of Recruiters according to LinkedIn **nationally** are Australian. This is predominantly outside of the Sydney CBD & white collar industries.

67%
of placements made by Barton Mills over the last 2 years were originally from overseas



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What you didn't know before the event

WHY you should train & invest in your staff...



3/10 Australian recruiters switched jobs in the last 12 months



58% of Australian Recruiters switch jobs between 0-2 years



Recruiters engage with LinkedIn content 1.7x more than the average Australian member

RECRUITERS IN AUS

60% ♀

MANAGERS IN AUS

52% ♂

VISA APPLICATION CHARGES HAVE INCREASED NOMINALLY

However from March 2018 the Skilling Australian Funds Levy will require businesses with less than \$10M annual turnover will need to pay \$1,200 per visa per year.

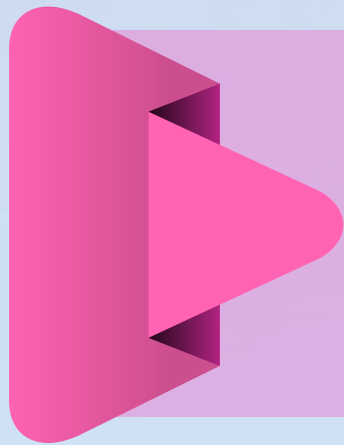
Not only have the charges increased, the extension to the 2 year STSOL visa available to Recruiters is considered a **brand new application and is charged accordingly.**

Job Capital provides training and visa management through **The On Hire Labour Agreement**. There are 25 categories including Recruitment Consultant that are eligible for a 4 year sponsorship via this route.

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APRIL 2017



- CSOL renamed to STSOL - Updated every 6 months
- SOL renamed to MLTSSL
- STSOL - valid for 2 years + 2 year extension - no residency
- MLTSSL - valid for 4 years - pathway to residency



- Police checks now mandatory
- Minimum age for 45 applicable
- Training benchmarks are clearer
- STSOL reviewd. MLTSSL - review ongoing

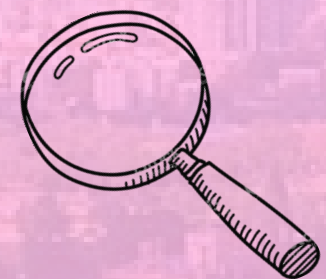


JULY 2017

DEC 2017



- Tax file numbers to be collected by DIBP
- Publication of sanctioned sponsors
- Potential changes to MLTSSL



- Subclass 457 abolished
- Tax file numbers matched with ATO and reported on
- MLTSSL roles back on could include Recruiters
- New maximum age of 45



MARCH 2018

Current 457's will be "grandfathered" however if you move employers with less than 2 years remaining on your visa you will move to the new scheme.

Every move must meet the new caveats.

RCSA

plans to lobby the changes and get Recruitment Consultants back on the MLTSSL

TO ASSIST: You can provide the RCSA with a relevant job description & demonstrate to the RCSA that there is a skills shortage affecting your business.

..... ◀ **SPEAKERS** ▶

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